Trustee rotation and proposal for the 2026 AGM

How rotation works

In line with the TSL constitution:

Around one-third retire each year

At each AGM the number of trustees retiring by rotation should be as close as possible to one-third of the Board.

Longest-serving trustees retire first

Three consecutive terms require a break

After three consecutive terms (9 years), a trustee must take a break before reappointment.

Proposal for November 2026

The proposal is that:

Trustee rotation

Alasdair Brown and **Paul Bridges** retire as trustees at the 2026 AGM.

Non-voting Board members

Hilary Ellis continues as a Board-appointed non-voting member for a further 12 months.

Alasdair Brown is appointed as a non-voting Board member at the AGM.

Current Trustees / non-voting board members. November 2026

	Appointment	End / review
Paul Bridges	19 Nov 2020	AGM 2026
Mark Farmer	11 Nov 2021	AGM 2027
Zahraa Ahmad	10 Jan 2024	AGM 2027
David Honour	25 Mar 2026	AGM 2029
Jo Anne Baker	06 Oct 2026	AGM 2029
Binu Jose	24 Sep 2026	AGM 2029
Alasdair Brown	10 Jan 2024*	AGM 2026 as cooptee
Hilary Ellis (Thompson)	19 Oct 2017	AGM 2025 as trustee. AGM 2026 as cooptee

Note: Katie Kinsella was appointed as a Trustee in March 2025 and resigned in June 2026.

Third Sector Leaders Kirklees is a
Charitable Incorporated Organisation
Charity number: 1162592