



Environmental
Projects In Kirklees

Environment Kirklees Ltd. (EPIKS) wants to meet the aims and commitments set out in its equality, diversity and inclusion policy within the Employee Handbook. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

If you have any questions about the form, contact katy@epiks.org.uk

Sex and gender identity

What is your sex?

Female Male Prefer not to say

Is the gender you identify with the same as your sex registered at birth?

Yes No Prefer not to say

If the gender you identify with is not the same as your sex registered at birth, please write in:

What is your age?

16-19 20-29 30-39 40-49 50-59

60-69 70-79

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

Asian or Asian British

Indian Pakistani Bangladeshi Chinese
Prefer not to say
Any other Asian background, please write in:

Black, African, Caribbean or Black British

African Caribbean Prefer not to say
Any other Black, African or Caribbean background, please write in:

Mixed or Multiple ethnic groups

White and Black Caribbean White and Black African White
and Asian Prefer not to say
Any other Mixed or Multiple ethnic background, please write in:

White

English Welsh Scottish Northern Irish Irish
British Romany or Irish Traveller Prefer not to say
Any other White background, please write in:

Other ethnic group

Arab Prefer not to say
Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say
What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager using the EPIKS Reasonable Adjustment Passport, or the manager running the recruitment process if you are a job applicant.

What is your sexual orientation?

Heterosexual Gay Lesbian Bisexual Asexual
 Pansexual Undecided
Prefer not to say
If you prefer to use your own identity, please write in:

What is your religion or belief?

No religion or belief Buddhist Christian Hindu
Jewish Sikh Prefer not to say
other religion or belief, please write in:

What is your working pattern?

Full-time Part-time Prefer not to say

What is your flexible working arrangement?

None Flexitime Staggered hours Term-time hours
Annualised hours Job-share Flexible shifts Compressed
hours Homeworking Prefer not to say
If other, please write

Do you have caring responsibilities? If yes, please tick all that apply

- None
Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say