

Mid Yorkshire



TRUSTEE RECRUITMENT PACK

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Hello and welcome



Ty Platten CEO



No one cares more about care than Carers Trust Mid Yorkshire. We take a person-centred approach to carers and vulnerable people ensuring that their unique needs and preferences are prioritised. This approach fosters a supportive environment and empowers carers and vulnerable people to lead fulfilling lives while managing their responsibilities. We have over 35 years of experience in the local community, as such we have developed a comprehensive understanding of the challenges faced by carers, vulnerable people and their family members.

As a charity and partner of Carers Trust, we are part of a network of support organisations, whereby together we have a voice to make a difference locally and nationally. We have established ourselves as a trusted resource for those who devote their time and energy to their loved ones. There are over 7million unpaid carers in the UK.

At Carers Trust Mid Yorkshire, we offer a range of core services designed to assist families in their homes or out and about with various aspects of their lives. Our services are regulated and inspected by the Care Quality Commission (CQC), consistently achieving a 'Good' rating, reflecting our commitment to maintaining high-quality standards. Additionally, our Children's Saturday Day Centre, is OFSTED inspected, ensuring we meet educational and care standards for young individuals with additional needs.

We realise most carers do not identify as a carer. However, caring can often lead to feelings of isolation, stress and burnout. As a charity, we pride ourselves on giving back to the people within the communities we operate within and offering emotional support. We actively engage with carers and vulnerable to provide information on services and to understand their needs, whilst improving our service offerings.

Our Mission

Our mission is to reach and support as many vulnerable people and carers as possible, making a meaningful difference to their lives through exceptional, compassionate care. We are committed to putting people at the heart of everything we do, treating everyone with dignity, respect and kindness.

We strive to be the very best we can be — continually learning, improving and raising the standards of care we provide.

Our ambition is simple:

To deliver outstanding care, empower the people we support, and make a positive difference every single day.



Our services



Respite care

Caring is hard, we understand how important it is to get a well deserved break



Personal Care

Our carers are trained to provide discreet and sensitive support in essential areas of personal care including bathing and dressing, whilst maintaining dignity, choice and independence



Domestic assistance

We appreciate finding the time or having the energy to stay on top of your home, we can help with just about anything, including stocking your fridge, caring for your furry friends



Community Outings & Transport

Whilst we may arrive at your home, we are not limited to staying inside. Our team are insured to be able to go on community trips, whether this be the local shops, hairdresser



Medical and complex conditions

Our training covers assistance for those people whom have more additional and complex needs or need assistance with taking medications



Emotional support

People can often feel isolated and lonely. Our team are chosen for being personable and friendly



Night care

Care is often not just a day time requirement, we understand overnight care is often essential whether this be adhoc or a regular need



Group sessions

We provide Adult and children group sessions where friends can be made and people can socialise with their peers

What our client's say about us

95% agree that our staff are well trained

98% feel that our staff are caring

93% feel that they are listened to

92% agreed that our services positively affect their health and wellbeing

93% say that our services gives them piece of mind

93% say they receive a prompt response when contacting us

98% agree that our staff are polite and courteous

95% agree that our staff listen to concerns

'Please pass on my sincere thanks to her, she was worth her weight in gold and I will forever cherish the time I was able to spend with mum in her final 2 days thanks to Carers Trust.
You all do an amazing job.
Once again, Thank you'

'This service is absolutely wonderful and of massive value to Mum's resilience as she cares for Dad 24/7'

'I just wanted to write and say thank you for the care my mum has been getting on Monday afternoons. It's made a massive difference to her and provided her with opportunities to do things I struggled to find the time to do with her.'

'Mrs R has been in touch to say she wanted to say what a good job K was doing, K has changed her life and she is able to do things again. Can you please thank K for her good work?'

The role of our Trustees



Quality and Care



Safeguarding



Strategic leadership



Financial oversight



Governance and
compliance



Risk management

Trustees are collectively responsible for the governance and strategic leadership of Carers Trust Mid Yorkshire.

The Board of Trustees ensures that the charity is operating effectively, responsibly and in accordance with its charitable purpose, governing documents, relevant legislation and regulatory requirements.

Trustees work closely with the Chief Executive Officer and Senior Leadership Team, providing support, guidance and appropriate challenge, while allowing the operational management team to manage the day-to-day running of the organisation.

The role is both rewarding and significant. Trustees have the opportunity to influence the future direction of the organisation and help ensure that the people and carers we support remain at the heart of everything we do.

The types of Trustees we are looking for

We are eagerly seeking new experience across a range of areas which we feel will support the continued evolution of our charity, and in turn, the quality of the service we can offer to our client's.

Marketing and Communications

We are already actively investing in our marketing and communications capacity, but we are keen to grow and develop this further, and are eager to recruit Board members who can share their experience of communications and strategy development as we seek to reach even more older people.

Senior Management in Health and Social Care

This is an exciting opportunity to use your senior management experience in health and social care to help shape our strategic direction, service development, quality, governance and future growth. We are keen to recruit Board members who can share their leadership experience and sector knowledge as we continue to develop and deliver high-quality, person-centred services.

HR

This is an exciting opportunity to use your HR expertise to help shape our people strategy, workforce planning, recruitment and retention, employee relations, organisational culture, staff wellbeing, learning and development, equality, diversity and inclusion, and employment governance.

Finance

We are looking for someone with a financial background to provide strategic oversight of our budgeting, financial planning, forecasting, investments, reporting, risk management and financial decision-making. This is a great opportunity to work closely with organisational leaders to support strong financial governance, sustainability and the long-term development of the charity.



Person Specification

We are looking for Trustees who demonstrate:

- A genuine commitment to the values and charitable purpose of Carers Trust Mid Yorkshire.
- The ability to think strategically and consider the wider impact of decisions.
- Good judgement and the ability to make balanced, evidence-based decisions.
- The confidence to ask questions and provide constructive challenge.
- The ability to work effectively as part of a team.
- Good communication and interpersonal skills.
- Integrity, honesty and a strong sense of accountability.
- An understanding of the responsibilities associated with being a charity Trustee.
- A willingness to commit the necessary time and preparation to the role.



**Carers Trust Mid
Yorkshire have 4
Trustees, 99 staff and
over 450 clients you
can make a
difference to, with
your time and
expertise**

You do not need to have previous Trustee experience.

We recognise that an effective Board benefits from a diversity of skills, experiences, backgrounds and perspectives. We are therefore interested in hearing from individuals who can bring something different to our Board.

Interested in joining our Board of Trustees?

Contact us: If you would like more information about becoming a Trustee with Carers Trust Mid Yorkshire, please do not hesitate to contact Ty Platten CEO



Next steps:



Telephone: 01484 537036 for more information



Email: Send you CV and covering letter to HR@ctmy.org.uk



WWW.CarersTrustMidYorkshire to apply online

Inclusion statement: At Carers Trust Mid Yorkshire, we believe everyone should feel valued, respected, included and able to contribute. We are committed to building a diverse Board of Trustees that reflects the communities we serve and welcome applications from people with different backgrounds, experiences, perspectives, skills and ways of thinking. We believe that diverse voices strengthen our governance, challenge assumptions, improve decision-making and help us better understand the needs of those we support. We welcome applications from all suitably qualified individuals and are committed to a fair, accessible and inclusive recruitment process. Previous Trustee experience is not essential — what matters is your passion for our charitable purpose, the skills and experience you can bring, and your commitment to making a positive difference.